

Safeguarding

CHILD PROTECTION & ADULT AT RISK POLICY STATEMENT

Northern School of Contemporary Dance acknowledges the duty of care to safeguard and promote the welfare of children, young people and adults at risk and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children, young people and adults at risks are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation, or socio-economic background that all students

- have a positive and enjoyable experience of dance at Northern School of Contemporary Dance in a safe environment
- are protected from abuse whilst participating in Northern School of Contemporary Dance activities.

Northern School of Contemporary Dance acknowledges that some children, young people and adults at risk, including disabled and people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our Safeguarding policy Northern School of Contemporary Dance will

- promote and prioritise the safety and wellbeing of children, young people and adults at risk
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s that raise or disclose the concern
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored within the My Concern portal and document store
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Northern School of Contemporary Dance. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

The full policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Leeds Safeguarding Children Partnership
- as a result of any other significant change or event.